

TELL US MORE!

- 1 Why are you interested in working for Shoes On A Shoestring?
- 2 Please describe your skills, experience and education that qualify you for the position you are apply for.
- 3 Tell us about a challenging customer service situation you recently experienced, and describe how you handled the situation.
- 4 If applicable, please refer to the job description for the position you are applying for. Are you able to perform all these tasks with or without reasonable accommodation? Yes No
Please describe which tasks, if any you will need accommodation to perform and explain what type of accommodation you will need.

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Please list any friends or relatives employed by this comany:

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CONFIDENTIAL INFORMATION: FOR POSITIVE IDENTIFICATION PURPOSES ONLY

Print Name: _____ Social Security Number: _____

Signature: _____ Date of Birth (Mo/Date Only): _____

Maiden or Other Names: _____ Drivers License State: _____

Address: _____ Drivers License Number: _____

City, State, Zip: _____ Today's Date: _____

PLEASE READ THE FOLLOWING CAREFULLY, THEN SIGN AND DATE THE APPLICATION.

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I certify that my answers to the forgoing questions are true and correct without any consequential omissions of any kind. I understand that any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge. This release and authorization acknowledges that Shoes on a Shoestring may now, or at any time while I am employed, conduct a verification of my education, previous employment/work history, credit history, contact personal references, motor vehicle records, conduct drug & alcohol testing, and receive any criminal history record information pertaining to me which may be in the files of any federal, state or local criminal justice agency, and verify any other information deemed necessary through various third party sources. I hereby release all of the persons and agencies providing such information from any and all claims and damages connected with their release of any requested information. I release Shoes on a Shoestring from all liability for supplying any information concerning my employment to any potential employer. I agree that any copy of this document is as valid as the original.

The results of this verification process will be used to determine employment eligibility under Shoes on a Shoestring employment policies. According to the Federal Fair Credit Reporting Act, I am entitled to know if employment was denied based on information obtained by my prospective employer and to receive, upon written request, a disclosure of the public record information and of the nature and scope of the investigative report.

I understand and expressly agree that if employed by Shoes on a Shoestring, I will abide by all the rules and regulations of the company. I understand that the taking of drug and alcohol tests are a condition of continued employment and refusal to take such tests when asked will be grounds for immediate termination. I understand that storage areas provided for me (locker, desk, etc.) are open to investigation or search by the company without prior notice to me. I further understand that this is an application for employment and that no employment contract is being offered. I understand that if I am employed, such employment is for an indefinite period of time and the company may change wages, benefits, and conditions at any time. If hired employment is at-will and may be terminated by myself or the company at any time for any reason or no reason at all, with or without prior notice. No individual with Shoes on a Shoestring is authorized to change the employment-at-will status except an officer of the company, who may do so only in writing.

Signature _____ Date _____

Thank You for your interest in Shoes On A Shoestring!